Department of the Treasury Internal Revenue Service

EXTENDED TO NOVEMBER 15, 2022

Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

AF	or the	e 2021 calendar year, or tax year beginning and	l ending								
	heck if pplicabl	c Name of organization		D Employer identific	ation number						
	Addre	© CIVICLEX, INCORPORATED									
	Name chang			46-15176)9						
	Initial return		E Telephone number								
	Final return	141 EAST MAIN STREET	(859) 530	5-1334							
	termir ated			G Gross receipts \$	344,499.						
Amended LEXINGTON, KY 40507 H(a) Is this a group return											
	Applic tion	F Name and address of principal officer: MELODI FLOWERS		for subordinates	? Yes 🔀 No						
	pendi	SAME AS C ABOVE		H(b) Are all subordinates in	cluded? Yes No						
		empt status: $X = 501(c)(3) = 501(c)() \ (insert no.) = 4947(a)(1)$	or 527	If "No," attach a	list. See instructions						
		te: > WWW.CIVICLEX.ORG		H(c) Group exemption	· · · · · · · · · · · · · · · · · · ·						
		f organization: 🔀 Corporation 🔄 Trust 🦳 Association 🦳 Other 🕨	L Year	of formation: 2007 N	I State of legal domicile: KY						
Pa	art I	Summary									
ė		Briefly describe the organization's mission or most significant activities:	CLEX S	TRENGTHENS 7	HE CIVIC						
anc		HEALTH OF LEXINGTON, KENTUCKY									
Activities & Governance	2	Check this box									
Š	3				8						
ي ھ	4	Number of independent voting members of the governing body (Part VI, line 1b)			3						
ties		Total number of individuals employed in calendar year 2021 (Part V, line 2a)		100							
ti		Total number of volunteers (estimate if necessary)			0.						
Ac		Net unrelated business taxable income from Form 990-T, Part I, line 11			0.						
				Prior Year	Current Year						
	8	Contributions and grants (Part VIII, line 1h)		114,966.	344,499.						
anu	9	Program service revenue (Part VIII, line 2g)		0.	0.						
Revenue		Investment income (Part VIII, column (A), lines 3, 4, and 7d)		0.	0.						
æ		Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		0.	0.						
	12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		114,966.	344,499.						
	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)		0.	0.						
	14	Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.						
ŝ		Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		59,366.	116,854.						
nse	16a	Professional fundraising fees (Part IX, column (A), line 11e)		0.	0.						
Expenses	b	Total fundraising expenses (Part IX, column (D), line 25) 2,6	25.								
ш	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		36,100.	68,351.						
	18	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		95,466.	185,205.						
	19	Revenue less expenses. Subtract line 18 from line 12		19,500.	159,294.						
s or			Be	ginning of Current Year	End of Year						
sset: Jalar	20	Total assets (Part X, line 16)		63,835.	219,588.						
Net Assets	21	Total liabilities (Part X, line 26)	4,000.	459.							
		Net assets or fund balances. Subtract line 21 from line 20		59,835.	219,129.						
15	nrt II	Signature Block									

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign	Signature of officer	Date
Here	MELODY FLOWERS, PRESIDENT	
	Type or print name and title	
	Print/Type preparer's name Preparer's signature Dat	e Check PTIN
Paid	TAMMY DOYLE FARLEY TAMMY DOYLE FARLEY 11	/15/22 self-employed P00067109
Preparer	Firm's name 🕨 KRING, RAY, FARLEY & RIDDLE, PSC	Firm's EIN ▶ 61-1015031
Use Only	Firm's address 444 EAST MAIN STREET; SUITE 203	
	LEXINGTON, KY 40507	Phone no. (859) 231-0541
May the I	RS discuss this return with the preparer shown above? See instructions	X Yes No
132001 12-0	9-21 LHA For Paperwork Reduction Act Notice, see the separate instructions.	Form 990 (2021)

_	1 990 (2021) CIVICLEX, INCORPORATED 46-1517609 Pag	e 2
Pa	rt III Statement of Program Service Accomplishments	
		X
1	Briefly describe the organization's mission:	
	CIVICLEX IS A NON-PROFIT CIVIC ORGANIZATION THAT IS WORKING TO	
	STRENGTHEN THE CIVIC HEALTH OF LEXINGTON, KENTUCKY, BY HELPING RESIDENTS UNDERSTAND HOW LOCAL GOVERNMENT WORKS, HOW TO GET INVOLVED	
	IN THE ISSUES FACING THEIR COMMUNITY, AND MORE.	
2	Did the organization undertake any significant program services during the year which were not listed on the	
2		No
	prior Form 990 or 990-EZ?	NU
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?	No
U	If "Yes," describe these changes on Schedule O.	
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.	
•	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and	
	revenue, if any, for each program service reported.	
4a	(Code:) (Expenses \$29,043. including grants of \$) (Revenue \$27,981	•)
	CIVIC ARTIST IN RESIDENCE PROGRAM (CAIR)	_ ′
	OUR CAIR PROGRAM PLACED THREE ARTISTS INSIDE LEXINGTON'S LOCAL	
	GOVERNMENT DEPARTMENTS TO HELP THEM REIMAGINE HOW THEY ENGAGE WITH THE	
	PUBLIC.	
	10.010	
4b	(Code:) (Expenses \$12,813. including grants of \$) (Revenue \$8,000	•)
	REDISTRICTING PROGRAM	
	OUD DEDIGEDIGEDIGED ON HEIDING DEGIDENEG HNDEDGENND	
	OUR REDISTRICTING PROGRAM WAS FOCUSED ON HELPING RESIDENTS UNDERSTAND THE LOCAL REDISTRICTING PROCESS IN LEXINGTON, KENTUCKY. WE HOSTED A	
	THE LOCAL REDISTRICTING PROCESS IN LEXINGTON, KENTUCKY. WE HOSTED A REDISTRICTING RESEARCH FELLOW IN PARTNERSHIP WITH THE UNIVERSITY OF	
	KENTUCKY LAW SCHOOL, HOSTED PUBLIC WORKSHOPS, AND MORE.	
	KENIOCKI DAW SCHOOL, HOSIED FOBLIC WORKSHOFS, AND MORE.	
4c	(Code:) (Expenses \$ including grants of \$) (Revenue \$)
		_ ′
4d	Other program services (Describe on Schedule O.)	
	(Expenses \$ 92,386. including grants of \$) (Revenue \$ 15,000.)	
4e	Total program service expenses ► 134,242.	0.0.1.

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	X	<u> </u>
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes, " complete			
	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X,			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a		X
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			37
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			37
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		X
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			37
	Schedule D, Parts XI and XII	12a		X
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			37
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a		14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			v
45	or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			v
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			37
4-	or for foreign individuals? <i>If</i> "Yes," <i>complete Schedule F, Parts III and IV</i>	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			v
40	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			v
40	1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			v
	complete Schedule G, Part III	19		X
	Did the organization operate one or more hospital facilities? <i>If</i> "Yes," <i>complete Schedule H</i>	20a		X
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		<u> </u>
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			v
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		Х

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		X
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		<u> </u>
с	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		<u> </u>
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		<u> </u>
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			v
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete	051		x
	Schedule L, Part I	25b		
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			x
07	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled	27		х
28	entity (including an employee thereof) or family member of any of these persons? <i>If</i> "Yes," <i>complete Schedule L, Part III</i>	21		
20	instructions for applicable filing thresholds, conditions, and exceptions):			
•	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i>			
a	"Yes," complete Schedule L, Part IV	28a		х
h	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X
	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? <i>If</i>	200		
U	"Yes," complete Schedule L, Part IV	28c		х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If</i> "Yes." <i>complete</i>			
	Schedule N, Part II	32		х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34		Х
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?			
-	Note: All Form 990 filers are required to complete Schedule O	38	Х	
Par				
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable 1a 4			
b		-		
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c	Х	

Form	990 (2021) CIVICLEX, INCORPORATED	46-1517	609	P	age 5							
Par	t V Statements Regarding Other IRS Filings and Tax Compliance (continued)				1							
				Yes	No							
2 a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,	2 2										
_	filed for the calendar year ending with or within the year covered by this return 2a 3											
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?											
20	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e -file. See instructions.											
	Did the organization have unrelated business gross income of \$1,000 or more during the year?											
	 If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a 											
ти	financial account in a foreign country (such as a bank account, securities account, or other financial a	•	4a		х							
b	b If "Yes," enter the name of the foreign country											
-	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Ac	counts (FBAR).										
5a		· · · · ·	5a		Х							
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transact		5b		Х							
с	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?		5c									
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	e organization solicit										
	any contributions that were not tax deductible as charitable contributions?		6a		Х							
b	If "Yes," did the organization include with every solicitation an express statement that such contribution	ons or gifts										
	were not tax deductible?		6b									
7	Organizations that may receive deductible contributions under section 170(c).											
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and service of \$75 made partly as a contribution and partly for goods and service of \$75 made partly as a contribution and partly for goods and service of \$75 made partly as a contribution and partly for goods and service of \$75 made partly as a contribution and partly for goods and service of \$75 made partly as a contribution and partly for goods and service of \$75 made partly as a contribution and partly for goods and service of \$75 made partly as a contribution and partly for goods and service of \$75 made partly as a contribution and partly for goods and service of \$75 made partly as a contribution and partly for goods and service of \$75 made partly as a contribution and partly for goods and service of \$75 made partly as a contribution and partly for goods and service of \$75 made partly as a contribution and partly for goods and service of \$75 made partly as a contribution and partly for goods and service of \$75 made partly as a contribution and partly for goods and service of \$75 made partly as a contribution and partly for goods and service of \$75 made partly as a contribution and partly for goods and service of \$75 made partly as a contribution and partly for goods and service of \$75 made partly as a contribution and partly for goods and service of \$75 made partly as a contribution and partly for goods and service of \$75 made partly as a contribution and partly for goods and service of \$75 made partly as a contribution and partly for goods and service of \$75 made partly as a contribution and partly for goods and service of \$75 made partly as a contribution and partly for goods and service of \$75 made partly as a contribution and partly for \$75 made partly as a contribution and	vices provided to the payor?	7a		X							
			7b									
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	-	_		v							
	to file Form 8282?		7c		X							
	If "Yes," indicate the number of Forms 8282 filed during the year	7d			x							
_	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit co		7e 7f		X							
f												
g h												
8												
-	sponsoring organization have excess business holdings at any time during the year?		8									
9	Sponsoring organizations maintaining donor advised funds.											
а			9a									
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?		9b									
10	Section 501(c)(7) organizations. Enter:											
а	Initiation fees and capital contributions included on Part VIII, line 12	10a										
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b	1									
11	Section 501(c)(12) organizations. Enter:											
а	Gross income from members or shareholders	11a	4									
b	Gross income from other sources. (Do not net amounts due or paid to other sources against											
	amounts due or received from them.)	11b										
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form		12a									
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b	-									
13	Section 501(c)(29) qualified nonprofit health insurance issuers.		10-									
а	Is the organization licensed to issue qualified health plans in more than one state?		13a									
h	Enter the amount of reserves the organization is required to maintain by the states in which the											
D	organization is licensed to issue qualified health plans	13b										
с	Enter the amount of reserves on hand	13c	1									
14a			14a		х							
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedul		14b									
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuner											
	excess parachute payment(s) during the year?		15		х							
	If "Yes," see the instructions and file Form 4720, Schedule N.											
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment	income?	16		Х							
	If "Yes," complete Form 4720, Schedule O.											
17	Section 501(c)(21) organizations. Did the trust, any disqualified person, or mine operator engage in a	any										
	activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953?		17									
	If "Yes," complete Form 6069.											

132005 12-09-21

CIVICLEX, INCORPORATED

Check if Schedule O contains a response or note to any line in this Part VI

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Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. X

Sec	tion A. Governing Body and Management											
						Yes	No					
1a	Enter the number of voting members of the governing body at the end of the tax year	1a		8								
	If there are material differences in voting rights among members of the governing body, or if the governing											
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.											
b	Enter the number of voting members included on line 1a, above, who are independent	1b		8								
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other											
	officer, director, trustee, or key employee?				2		Х					
3	Did the organization delegate control over management duties customarily performed by or under the											
	of officers, directors, trustees, or key employees to a management company or other person?				3		х					
4	Did the organization make any significant changes to its governing documents since the prior Form 9				4		Х					
5												
6												
7a	Did the organization have members, stockholders, or other persons who had the power to elect or ap											
	more members of the governing body?			7	′a		х					
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, si											
	persons other than the governing body?			7	'b		х					
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year											
а	The governing body?		0	8	Ba	х						
b	Each committee with authority to act on behalf of the governing body?			8	3b	Х						
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be rea											
-	organization's mailing address? If "Yes," provide the names and addresses on Schedule O				9		х					
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Re	venue	Code)		-							
		venue	0000./			Yes	No					
10a	Did the organization have local chapters, branches, or affiliates?			1	0a		Х					
	If "Yes," did the organization have written policies and procedures governing the activities of such ch											
		•	, , ,	10	0b							
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing bod				1a	Х						
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.	,	5									
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13			12	2a	х						
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise				2b	Х						
с	Did the organization regularly and consistently monitor and enforce compliance with the policy? // "/											
	on Schedule O how this was done	,		1:	2c	х						
13	Did the organization have a written whistleblower policy?				13	Х						
14	Did the organization have a written document retention and destruction policy?				14	Х						
15	Did the process for determining compensation of the following persons include a review and approva											
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	,										
а	The organization's CEO, Executive Director, or top management official			1	5a		х					
b	Other officers or key employees of the organization				5b		X					
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.											
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arranger	nent w	ith a									
	taxable entity during the year?			10	6a		Х					
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate											
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organ	-	-									
	exempt status with respect to such arrangements?			. 10	6b							
Sec	tion C. Disclosure											
17	List the states with which a copy of this Form 990 is required to be filed $\blacktriangleright KY$											
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, a	nd 990	-T (section 501(c)	(3)s or	ıly) a	vailat	ole					
-	for public inspection. Indicate how you made these available. Check all that apply.		()	.,	,, -							
	X Own website X Another's website X Upon request Other (explain	n on Sc	hedule ()									
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, co		,	and fin	nanc	ial						
-	statements available to the public during the tax year.											
20	State the name, address, and telephone number of the person who possesses the organization's boo	oks and	d records									
	RICHARD YOUNG - (859) 536-1334		·									
	141 EAST MAIN STREET, 400, LEXINGTON, KY 40507											

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
 List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation.

Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See the instructions for definition of "key employee."

• List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

X Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A)	(B)		(C)			(D)	(E)	(F)				
Name and title	Average			Pos	itior			Reportable	Reportable	Estimated		
	hours per	box	(do not check more than one box, unless person is both an				h an	compensation	compensation	amount of		
	week	offi	officer and a		officer and a director/trustee)					from	from related	other
	(list any	ctor						the	organizations	compensation		
	hours for	r dire				eq		organization	(W-2/1099-MISC/	from the		
	related	tee o	ustee			ensat		(W-2/1099-MISC/	1099-NEC)	organization		
	organizations	al trus	nal tr		loyee	e mp		1099-NEC)		and related		
	below	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			organizations		
	line)	Pul	lns	Offi	Key	E Hig	For					
(1) MELODY FLOWERS	5.00	-										
PRESIDENT				X				0.	0.	0.		
(2) ARTHUR SHECHET	5.00											
VICE PRESIDENT				X				0.	0.	0.		
(3) SCOTT SHAPIRO	5.00											
SECRETARY				Х				0.	0.	0.		
(4) JORDAN PARKER	5.00											
TREASURER				Х				0.	0.	0.		
(5) DAN ROWLAND	5.00											
PRESIDENT EMERITUS				Х				0.	0.	0.		
(6) ALEX BROOKS	5.00											
BOARD MEMBER		X						0.	0.	0.		
(7) JOSHUA DOUGLAS	5.00											
BOARD MEMBER		X						0.	0.	0.		
(8) JENNIFER LAI-PETERSON	5.00											
BOARD MEMBER		Х						0.	0.	0.		
										- 000 (222 ()		

Page 7

	990 (2021) CIVICLEX ,									46-15	517	609	Pag	ge 8
Pai	Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued) (A) (B) (C) (D) (E) Name and title Average hours per Average hours per Reportable box, unless person is both an Reportable compensation Reportable compensation													
		week (list any hours for related organizations below line)		Institutional trustee		irecto		tee)	from the organization (W-2/1099-MISC/ 1099-NEC)	from related organizations (W-2/1099-MIS 1099-NEC)	l s	ot compe fror orgar	n the nizatio relateo	on n d
	Subtotal Total from continuation sheets to Part VI								0.		0.			0.
d 2	Total (add lines 1b and 1c)								0.	000 of reportable	0.			0.
_	compensation from the organization		000	1010	u ui		,						(00)	0
3	Did the organization list any former officer,	director, truste	ee, k	ey e	empl	oye	e, or	hig	hest compensated empl	oyee on				No
4	line 1a? If "Yes," complete Schedule J for se For any individual listed on line 1a, is the su											3		X
5	and related organizations greater than \$150 Did any person listed on line 1a receive or a											4		x
	rendered to the organization? If "Yes," com											5		Х
1	tion B. Independent Contractors Complete this table for your five highest co	mpensated ind	lepe	nder	nt co	ontra	acto	rs th	nat received more than \$	100,000 of comp	ensat	ion from	1	
	the organization. Report compensation for (A)	the calendar ye				ith c	or wi	thin	(B)			(C)		
	Name and business	address	NC	ONE	2				Description of s	ervices	C	ompens	ation	
2	Total number of independent contractors (in \$100,000 of compensation from the organia	•	ot lin	nited	d to i	thos (ted	above) who received mo	ore than				

				<u>,</u> II	NCORPORATED)		46-1517	609 Page 9
	rt VI								
		Check if Schedule O	contains a	respon	se or note to any line				
						(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
nts Its	1 a	Federated campaigns		1a					
àran	b			1b					
A A B A B A	с	0		1c					
Contributions, Gifts, Grants and Other Similar Amounts	d	5		1d					
ns, Simi	е	5 (1e					
er S	f	All other contributions, gifts			244 400				
i đđ		similar amounts not include		1f	344,499.				
no Ind	g	·		1g \$	`	344,499.			
<u>o</u> a		Total. Add lines 1a-1f	<u></u>		Business Code	511,155.			
a,	2 a	L							
vice	b								
Ser	c								
am	d								
Program Service Revenue	е								
Pr	f	All other program service	revenue						
	g	Total. Add lines 2a-2f			>				
	3	Investment income (inclu							
		other similar amounts) \dots							
	4	Income from investment			-				
	5	Royalties							
	-) Real	(ii) Personal				
		Gross rents							
	b								
	C A	()	6c						
		 Net rental income or (los Gross amount from sales of 		ecuritie	es (ii) Other				
	' a	assets other than inventory	7a	oounne					
	b	Less: cost or other basis	74						
ē	-	and sales expenses	7b						
venue	с	Gain or (loss)							
		Net gain or (loss)			►				
Other Re	8 a	Gross income from fundrais	ing events (r	not					
đ		including \$		of					
		contributions reported or	n line 1c). S	ee					
		Part IV, line 18			8a				
	b	Less: direct expenses			8b				
	c			- r	s 🕨				
	9 a	Gross income from gami							
		Part IV, line 19			9a 9b				
		Less: direct expensesNet income or (loss) from							
		Gross sales of inventory,		E E					
	10 a	and allowances			10a				
	h	Less: cost of goods sold			10a				
		Net income or (loss) from							
			. 54,55 01 11		Business Code				
snc	11 a	L							
nue	b								
ella	c								
Miscellaneous Revenue	d	All other revenue			_				
2	е	Total. Add lines 11a-11d							
	12	Total revenue. See instruct	ions		▶	344,499.	0.	0.	0.

	n 990 (2021) CIVICLEX, IN rt IX Statement of Functional Expense	CORPORATED s		46-3
Secti	ion 501(c)(3) and 501(c)(4) organizations must compl	ete all columns. All other	organizations must con	nplete column (A).
	Check if Schedule O contains a respons			(
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21			
2	Grants and other assistance to domestic individuals. See Part IV, line 22			
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16			
4	Benefits paid to or for members			
5	Compensation of current officers, directors, trustees, and key employees			
6	Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)			
7	Other salaries and wages	94,747.	71,060.	23,687
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	1,661.	1,245.	416
9	Other employee benefits	11,255.	8,441.	2,814
10	Payroll taxes	9,191.	6,893.	2,298
11	Fees for services (nonemployees):			•
а	Management			
b	Legal			
с		539.		539
d	Lobbying			
е	Professional fundraising services. See Part IV, line 17			
f	Investment management fees			
g	Other. (If line 11g amount exceeds 10% of line 25,			
	column (A), amount, list line 11g expenses on Sch 0.)			

(D) Fundraising expenses

	trustees, and key employees				
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	94,747.	71,060.	23,687.	
8	Pension plan accruals and contributions (include	- /	,	. ,	
Ŭ	section 401(k) and 403(b) employer contributions)	1,661.	1,245.	416.	
9	Other employee benefits	11,255.	8,441.	2,814.	
		9,191.	6,893.	2,298.	
0	Payroll taxes	, , , , , , , , , , , , , , , , , , , ,	0,055.	2,250.	
1	Fees for services (nonemployees):				
a	Management				
b	Legal	F 2 0		F 20	
С	Accounting	539.		539.	
d	Lobbying				
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25,				
	column (A), amount, list line 11g expenses on Sch O.)				
2	Advertising and promotion	1,710.	1,710.		
3	Office expenses	6,883.	4,542.	2,341.	
4	Information technology	4,582.	1,444.	3,138.	
5	Royalties	_,		.,	
6 7					
7	Travel				
8	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
9	Conferences, conventions, and meetings				
20	Interest				
21	Payments to affiliates				
2	Depreciation, depletion, and amortization				
3	Insurance	523.		523.	
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A),				
	amount, list line 24e expenses on Schedule 0.)	22,250.	22,250.		
а	FELLOWSHIPS	14,000.	14,000.		
b			14,000.	C 000	
С	AMERICORPS VISTA	6,000.		6,000.	
d	OTHER STAFFING EXPENSES	2,902.		2,902.	
е	All other expenses	8,962.	2,657.	3,680.	2,625
5	Total functional expenses. Add lines 1 through 24e	185,205.	134,242.	48,338.	2,625
6	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here Fillion if following SOP 98-2 (ASC 958-720)				
) 12-09-21			I	Form 990 (202

Net Assets or Fund Balances

CIVICLEX,	INCORPORATED
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Pa	rt X	Balance Sheet	
		Check if Schedule O contains a response or note to any line in this	Part X
			(A) (B) Beginning of year End of year
	1	Cash - non-interest-bearing	63,835. 1 219,588.
	2	Savings and temporary cash investments	
	3	Pledges and grants receivable, net	
	4	Accounts receivable, net	
	5	Loans and other receivables from any current or former officer, dire	
		trustee, key employee, creator or founder, substantial contributor,	or 35%
		controlled entity or family member of any of these persons	
	6	Loans and other receivables from other disqualified persons (as de	fined
		under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) 6
s	7	Notes and loans receivable, net	
Assets	8	Inventories for sale or use	
Ř	9	Prepaid expenses and deferred charges	
	10a	Land, buildings, and equipment: cost or other	
		basis. Complete Part VI of Schedule D 10a	
	b	Less: accumulated depreciation 10b	10c
	11	Investments - publicly traded securities	
	12	Investments - other securities. See Part IV, line 11	
	13	Investments - program-related. See Part IV, line 11	
	14	Intangible assets	
	15	Other assets. See Part IV, line 11	
	16	Total assets. Add lines 1 through 15 (must equal line 33)	
Liabilities	17	Accounts payable and accrued expenses	
	18	Grants payable	
	19	Deferred revenue	
	20	Tax-exempt bond liabilities	
	21	Escrow or custodial account liability. Complete Part IV of Schedule	
	22	Loans and other payables to any current or former officer, director	
		trustee, key employee, creator or founder, substantial contributor,	
	23		
	24		
	25	Other liabilities (including federal income tax, payables to related th	
		parties, and other liabilities not included on lines 17-24). Complete	Part X

of Schedule D 4,000. 459. 26 26 Total liabilities. Add lines 17 through 25 Organizations that follow FASB ASC 958, check here 🕨 🔀 and complete lines 27, 28, 32, and 33. 59,835. 219,129. 27 Net assets without donor restrictions 27 Net assets with donor restrictions 28 28 Organizations that do not follow FASB ASC 958, check here and complete lines 29 through 33. Capital stock or trust principal, or current funds 29 29 30 Paid-in or capital surplus, or land, building, or equipment fund 30 Retained earnings, endowment, accumulated income, or other funds 31 31 219,129. 59,835. Total net assets or fund balances 32 32 63,835. 219,588. 33 33 Total liabilities and net assets/fund balances

Form 990 (2021)

Form	1990 (2021) CIVICLEX, INCORPORATED	46-151	7609	Pag	_{je} 12
Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1	344	,49	99.
2	Total expenses (must equal Part IX, column (A), line 25)	2	185	,20)5.
3	Revenue less expenses. Subtract line 2 from line 1	3	159	, 29	94.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	59	,83	35.
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,				
	column (B))	10	219	,12	<u>29.</u>
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990: X Cash Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2 a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?				X
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis,				
	consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
с	c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit,				
	review, or compilation of its financial statements and selection of an independent accountant?		2c		
	If the organization changed either its oversight process or selection process during the tax year, explain on Sch	edule O.			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sin	gle Audit			
	Act and OMB Circular A-133?		3a		Х
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requi	red audit			
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b		